

**HIPAGES GROUP HOLDINGS LTD
ACN 644 430 839**

(the Company)

BOARD SKILLS MATRIX

ADOPTED ON 21 OCTOBER 2020

The Board of the Company seeks to ensure that it has a mix of skills, experience and diversity appropriate to enable the Board to discharge its functions.

The Board has the following mix of skills and experience:

Skill and experience	Number of Directors
Technology / e-commerce experience	3
Financial markets experience	3
Financial acumen	3
Experience as a director of other ASX-listed entities	2
Held CEO or similar position in a similar organisation	1
Risk management experience	3

VERSION CONTROL – BOARD SKILLS MATRIX	
Date	Action
21 October 2020	Adopted by the Board